

Institutional Development Plan

Short-Term and Long-Term Goals for DRBCCC Hindu College

Short-Term Goals (1–3 Years)

1. Enhance Industry–Academia Partnerships

Develop collaborative partnerships with leading technology companies and research institutions such as IITs and major industry organisations. These partnerships will support curriculum development, guest lectures, internships and collaborative academic activities.

2. Introduce Industry-Aligned Curriculum

Revise existing programmes to incorporate emerging fields such as Artificial Intelligence, data analytics and digital technologies. Curricula should integrate real-world case studies, industry tools and project-based learning to enhance practical understanding.

3. Launch Centres of Excellence

Establish Centres of Excellence in areas such as Artificial Intelligence, Data Science or Digital Innovation and Climate change. These centres will facilitate collaborative research, student projects and industry engagement.

4. Strengthen Experiential Learning

Introduce more practice-oriented learning through internships, industry projects, workshops and hackathons. Facilitate regular industry–academia interactions with experts from organisations such as ISRO, IITs and technology firms.

5. Integrate AI in Teaching and Learning

Encourage faculty to adopt AI-powered educational tools to enhance teaching practices, personalise learning and improve assessment methods. Conduct faculty training programmes on the effective use of AI in education.

6. Promote Research and Faculty Development

Encourage faculty to undertake interdisciplinary research projects and collaborate with industry partners. Provide support for research proposals, conferences, publications and innovation initiatives.

7. Strengthen Industry Engagement and Career Opportunities

Develop partnerships with organisations such as Morgan Stanley, TCS, Parle, Godrej and other industry leaders to facilitate internships, placements and industry mentorship programmes.

8. Introduce Nature-Based and Holistic Learning Initiative

Promote the idea of “Less screen, more green” by introducing outdoor learning activities such as gardening, farming initiatives, yoga and wellness programmes to support holistic student development.

Long-Term Goals (5–10 Years)

1. Build a Comprehensive AI and Technology Innovation Ecosystem

Develop multiple fully operational Centres of Excellence supported by advanced infrastructure and industry collaboration. These centres will function as innovation hubs for research, technology development and interdisciplinary collaboration.

2. Establish a Robust Research Infrastructure

Create advanced research facilities including high-performance computing systems and simulation laboratories to support complex research projects, large-scale data analysis and AI experimentation.

3. Become a Hub for Innovation, Startups and Intellectual Property

Create an innovation ecosystem that encourages student and faculty entrepreneurship. Establish startup incubation facilities, promote patent generation and support the development of commercially viable technologies.

4. Achieve Academic Autonomy and Curriculum Flexibility

Develop an autonomous academic structure that enables rapid curriculum updates, interdisciplinary programmes and flexible skill-based courses aligned with emerging industry needs.

5. Develop a Nature-Immersive and Sustainable Campus

Design a campus environment that integrates technology with nature. Expand outdoor learning spaces, sustainability initiatives and ecological activities that foster creativity, well-being and environmental awareness.

6. Strengthen Global and National Academic Collaborations


Build long-term collaborations with premier national and international institutions for joint research, student exchange programmes and collaborative academic initiatives.

7. Position the Institution as a Key Contributor to India's AI Ecosystem

Transform the college into a significant contributor to India's AI and digital innovation landscape by producing highly skilled graduates, conducting applied research and supporting industry-driven technological development.

8. Evolve into a Talent Hub for India's Digital Economy

Through sustained investment in education, research and industry collaboration, develop the institution into a **talent crucible** that powers India's intelligent, innovation-led digital economy**.


PRINCIPAL,
DHARMAMURTHI RAO BAHADUR CALAVALA CUNNAM
CHETTY'S HINDU COLLEGE
DHARMAMURTHI NAGAR, PATTABIRAM,
CHENNAI - 600 072.